#### Lago Oil & Transport Co., Ltd.

Aruba, Netherlands Antilles

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July 16, 1971

### Pensionistas di Lago Ta Recibi un Aumento Den Pension Juli 1

Algun dia pasá Lago a aproba un aumento di pension cu e da paga na ex-empleadonan cu a bai cu pension bonafide promer cu Januari 1, 1969. E programa di Suplementacion pa Pensionistanan m drenta na vigor dia 1 di Juli 1971.

Costo di e aumento aki pa compania ta mas of menos 3 miljon florin y ta resultado di un estudio extensivo cu compania ma haci di su plan di pension. E investigacion ma tuma na cuenta ma suma cu e pensionista ta recibiendo, ma cantidad di anjanan cu e ta cu pension caba y algun otro factor economico.

Lago ta yama un pensionista bonafide ora cu e bai cu pension mientras e ta den servicio di compania y na tal tempo ta eligibel pa tur e provisionnan y privilegionan cu compania ta duné segun su Plan di Pensìoen.

E pensionistanan en cuestion ya m recibi un carta participando nan di m aumento aki.





On July 2, PR/IR Manager B. E. Nixon opened the Feria Brillante IV in Santa Cruz. Lago has donated surplus materials for building the fair grounds. The proceeds will go towards building m kindergarten mt Kadushi Largo.

Ariba Juli 2 Gerente di PR/IR B. E. Nixon ■ habri Feria Brillante IV na Santa Cruz. Lago ■ duna material surplus pa traha e tereno di feria. E ganashi la bal pa traha un kleuterschool na Kadushi Largo.



R. L. Peterson



R. H. Bauer



A. L. M. Connor



D. Picus

# Bauer, Connor, Peterson, Picus Promoted Effective July 1

Four promotions were announced in two Mechanical Department divisions on July 1.

Richard "Dick" H. Bauer became division superintendent - Mechanical Engineering. In that same division, Dario Picus and Raymond L. Peterson advanced to the new supervisory positions of inspection group heads in the Equipment Inspection Section.

In the Maintenance & Construction Division, Alexander "Al" L. M. Connor was promoted to senior engineer in the Maintenance Engineering Section.

#### Dick Bauer

Dick Bauer transferred from Esso Research & Engineering Co., Florham Park (N.J.) to Lago in August 1969. His initial assignment was in Mechanical-Engineering as supervising engineer in the General Engineering Section which handled the design and installation of electrical and instrumentation facilities. Before his recent promotion to division superintendent, he had been acting in that position since February this year.

Dick received his B.S. degree in mechanical engineering from Clarkson College of Technology in New York in 1961, and master's degree in 1962. He has taken several courses on air and water pollution control at

the Taft Engineering Center of the U.S. Department of Interior at Cincinnati, Ohio.

His nine years' experience in the petroleum industry includes four years of offsite and utilities design work, and several years supervising environmental control and safety projects. He also wrote the computer programused by Esso Engineering in predicting dispersion of gases from refinery and petrochemical complexes, which has been used on air-pollution studies at

(Continued on page 2)

# Reorganizations Announced in Process & Technical Departments

Effective June 21, the following organization changes took place in the Process and Technical Departments.

In the Technical Department, a new Crude and Products Coordination Division was formed, consisting of two sections: the (short range) Economics Section, headed by Bill Duke, and a Coordination Section, under Charlie Bateman. The Economics Section was transferred from the Economics & Planning Division and the Coordination Section from the Process-Supply Division.

Up to August 1, 1971, the new Crude and Products Coordination Division will be under August Genser, who will then assume a two-year assignment in New York in the Economics Section of the Creole-New York

Sales Department. On August 1, Don McLauchlan will assume responsibility of this new division.

The Economics & Planning Division will be renamed Planning & Projects Development Division and will be under the direction of John Bolich.

Also, effective June 21, Jim Beissel returned from the HDS Task Force to reassume supervision of the Process Engineering Division, which will now also provide technical support for the HDS units.

In the Process Department, the Supply Division has been eliminated and its blending functions have been consolidated into the Terminal Division, which was renamed the Oli Movements Division. Trev Rhydderch heads this division.



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# Local Talents Can Start Working To Compete in Lago's Art Contest

For the second year Lago will sponsor a painting contest for its employees and their immediate family members. All ages may participate.

This year's art exhibition will be held in October. This means that employees and their spouses and children have approximately three months to express their talents, using any of the known painting techniques.

Last year's Art Contest attracted 56 artists who submitted 103 paintings. The winners received Fls. 900 in cash and gift certificates.

Further details on this year's Art Contest will be given in the near future.

# Talentonan Local Por Cuminza Traha Pa Competi den Concurso di Arte

Pa segundo biaha, Lago lo sponsor un concurso di pintamento pa empleadonan y nan familia inmediato. Tur edad por participa.

E anja aki, E exhibicion lo tuma lugar na October. Esey, kier meen cu empleadonan y nan esposa y yiunan tin mas o menos tres luna pa expresa nan talento usando cualkier tecnica di pintamento.

Anja pasá e concurso di arte ■ atrae 56 artista kende ■ presenta 103 pinturas. E ganadornan a recibi FIs. 900 na premio y certificado pa regalo.

Mas informacion tocante e concurso di Arte di e anja aki lo ser duná den futuro cercano.

#### **NEW ARRIVALS**

May 16, 1971

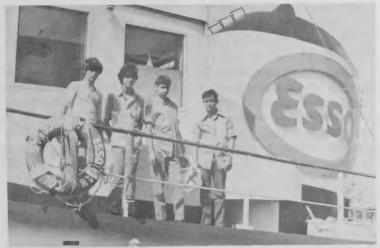
CURIEL, Manuel & Filomena - Refining Division; A daughter, Sharine Gwendeline Maria

May 17, 1971

CORNETT, Pedrito & Carolie - Tech. Lab., A son, Odulio Anthony Beaman

May 26, 1971

GEERMAN, Jacobo & Stevanita - Mechanical: A son, Robert Anthony



As part of their training at the Alonso de Ojeda Nautical School in Curação, these students are following a 6-week training on Lago's tugs. They III (I to r): Carlos Boekhoudt, Dennis de Cuba, Mirto Koolman and Robert de Cuba.

Como parti di nan training na School Nautico Alonso de Ojeda na Curação, e cuatro estudiantes aki te sigi un training di 6 siman ariba Lago su tugnan. Nan ta (r pa d): Carlos Boekhoudt, Dennis de Cuba, Mirto Koolman y Robert de Cuba.



On Venezuelan Independence Day (July 5) PR/IR Manager B. E. Nixon placed a wreath at the bust of Simon Bolivar in front of Sociedad Bolivariana on behalf of Lago.

Ariba Dia di Independencia di Venezuela (Juli 5) Gerente di PR/IR

B. E. Nixon ■ pone un krans na e busto di Simon Bolivar dilanti di

Sociedad Bolivariana na nomber di Lago.

#### Four Promoted in Mechanical

" (Continued from page 1)
Fawley, Amuay, Lago and Hong
Kong.

Dick holds several U.S. patents for various inventions, including one covering a rotating drum oil skimmer such as used in Lago's oil/water separators, and two other patents covering application techniques for urethane foam insulation systems such as will be employed on the Trans-Alaskan crude oil pipeline.

Dick's hobbies include photography and golf. He and his wife Elaine have two children, Eric. 4, and 6-month-old Janice.

#### Al Connor

A Mulo-A graduate from the Abraham de Veer School, "Al" Connor studied at the UTS before leaving for Holland in 1959. Here he received his mechanical engineering degree from the Higher Technical School of Haarlem in 1964.

That same year he joined Lago's Mechanical Engineering Division as an engineer in the Equipment Inspection Group. In 1966 he worked as area supervisor in the M&C Division and later moved to the Project Engineering Section. Most recently he has been working in Mechanical-M&C, General.

His July 1 promotion is in recognition of his contributions in the field of rotating equipment in the Maintenance Engineering Section.

At has taken various company-sponsored courses, includ-

ing Fire Training, Mechanical Design, Kepner-Tregoe and Effective Management. Last year he attended a Pipeline and Compressor Research Council Seminar on evaluation of-inservice insulation in San Antonio, Texas. Recently he traveled to Reno, Nevada, to attend a seminar on Diagnosis of Rotating Machinery and Its Relation to Plant Management.

A music lover, Al plays the piano and sings in the NWIWA choir. He also loves to read. He and his wife, Vera, a Lago hospital nurse supervisor, have mine-month-old daughter, Lisette.

#### Dario Picus

Dario Picus has sixteen years' experience in refinery equipment inspection. He started as student in Lago Vocational School in 1949. He later transferred to Technical Department where he worked his way up to engineering assistant "A" in 1962. The following year, he left on a one-year Educational Leave of Absence to study chemical engineering courses at the West Virginia Institute of Technology.

In 1966, Dario was promoted to senior engineering technician in Technical-Engineering. The following year he advanced to engineering technician in the Mechanical-Engineering, Equipment Inspection Group, the position he held prior to his July 1 promotion.

Dario has followed Lago-(Continued on page 6)



M&C Division Superintendent W. L. Terrell congratulates Basilio De Mey, Mechanical-Instrument Maintenance Section, and hands him his 30-year service award.

Superintendente di M&C Division W. L. Terrell III felicita Basilio De Mey, di Mechanical-Instrument Maintenance Section, y ta presente su certificado y emblema di 30 anja di servicio cu Lago, cual el m completa Juni 10.



Augustin Werleman, Mechanical-Metal Section, receives congratulations and his 25-year service watch from Mechanical Manager K. L. Welli. Also present are (I to r): D. D. S. Britten, zone supervisor; and Martin Kelly, regional supervisor.

Augustin Werleman, di Mechanical-Metal Section, In recibi felicitacion y su oloshi di 25-anja di servicio for di Gerente Mechanical K. L. Weill. Tambe presente ta (r pa d): D. D. S. Britten, zone supervisor; y Martin Kelly, supervisor regional.

# F. Francis Attends University Program; Suparn Sitachitt Lago Boosts Pension Begins 6-Month Training Assignment in PR/IR Department

Fabian S. Francis left for the University of Illinois to attend m one-month Executive Development Program.

On June 29, Suparn Sitachitt, of Esso Thailand's main office in Bangkok began a training assignment at Lago. Mr. Sitachitt, employee relations manager at Esso Thailand, will spend his training assignment in the PR/ IR Department



S. Sitachitt

A graduate in civil engineering from the Military Academy of Thailand, Mr. Sitachitt started with Esso Thailand in 1967 as assistant terminal manager.

At the University of Colorado. he obtained his master's degree in business management in 1960.

Before coming to Lago, Mr. Sitachitt completed an assignment with Humble's Eastern Region Marketing Department in the U.S.

During his overseas assignment of about a year, Mr. Sitachitt is accompanied by his wife Wongduen. Their four daughters and one son have remained in Thailand (Pop. 35,000,000) to attend school.

He had served with the Royal

Thailand Air Force from 1947 to 1965 and progressed to the rank of colonel. He was deputy director of the Aircraft Maintenance Division.

Esso Thailand operates a 40,000-B/D refinery near Bangkok in the Gulf of Thailand and also marketing facilities throughout the country.

## Reorganizacion Anuncia Ariba Juli 1 Den Departamentos Tecnico-Process

Efectivo Juni 21, 1971, siguiente cambionan den organizacion m tuma lugar den Departamentos Tecnico y Process.

Den departamento Tecnico, un Division pa Coordinacion di Crudo y Productos a ser formá nobo, consistiendo di dos seccion: e Seccion Economico (pa corto plaza), encabezá pa Bill Duke, y un Seccion di Coordinacion, cu ta keda bao Charlie Bateman. E Seccion Economico a ser pasá for di Division di Economia y Planeacion mientras e Seccion di Coordinacion a pasa for di Process-Supply Divi-

Te na Augustus1, 1971, ■ Division nobo pa Coordinacion di Crudo y Productos lo ta bao direccion di August Genser, kende ariba e fecha ey lo bai tuma un encargo di dos anja na New York den Seccion di Economia di Departamento di Ventas di Creole-New York. Ariba Augustus 1, Don McLauchlan lo tuma over e responsabilidad pa ■ division nobo aki.

E Division di Economia y Planeacion lo ser renombra division di Planeacion y Desaroyo di Proyectos y lo ta bao direccion di John Bolich.

Tambe efectivo Juni 21, Jim Beissel lo bolbe for di HDS Task Force pa bolbe tuma supervision over di Division di Ingenieria di Proceso, cual awor lo haci tambe trabao tecnico pa e unidadnan desulfurador nobo.

Den Departamento di Process, e Supply Division m keda

# Its **Annuitants**

Lago Management recently approved an increase in pension for all bonafide annuitants who retired prior to January 1, 1969. The Annuity Supplementation Program became effective July 1, 1971.

Estimated to cost over Fls. 3,000,000, the new program is the result of extensive studies conducted by the company of its Annuity Plan. They take into consideration the annuitants' retirement incomes, the number of years they have been in retirement and certain economic factors.

Lago defines | bonafide annuitant as an employee who retires while in the service of the company and at such time qualifies for all benefits and privileges under the company's Annuity Plan.

eliminá y su tareanan pa mezcla productos a ser pasá pa Terminal Division, cual a hava e nomber di Oil Movements Division. Trev Rhydderch ta hefe di e division aki.



Inauguration of ASU Sports Week includes local Scout Drum Band . . .

Majorettes from Puerto Rico

### Seventeenth ASU Olympiad June 25 - July 4, 1971



Baseball at Sport Park



Tennis at Aruba Caribbean Hotel



Weight-lifting at Noord



Sportsman of the Year trophy from ASU Pre ASU week opening of Stadium. At right, ou



Horse-racing at Wilhelmina Stadium



Judo at Estrella Club



Sportsman of the Year Curlingford



International Bowling at Esso Club



Table tennis at Estrella Club



1971 Sports Queen CI runners-up Jennifer Isla with 1970 Sports Quee helmina S



Football teams



Off-the-island Little League

### Diez-Siete Olimpiada di ASU Juni 25 - Juli 4, 1971



urlingford, accepts

Franka during

at Ilm Wilhelmina

orts Queen Sonia



Billiard game finals



Volleyball - Puerto Rico/Aruba



Track Race at Sport Park



Fencing teams/Puerto Rico/Aruba/Curação



Swimming at Pova



pez (c) flanked by Zannette de L'Isle, 3uckley at the Wilily 3.



Ready.... steady.... go! At Sport Park



International boxing - Wilhelmina Stadium

## F. S. Francis Ta Bai Universidad; Suparn Sitachitt Entrena Na IR

Dia 30 di Juni, Administrador di IR Fabian S. Francis a bai Universidad di Illinois pa asisti na un Programa di Desarollo Ehecutivo pa un luna.

Dia 29 di Juni, Suparn Sitachitt di oficina principal di Esso Thailand na Bangkok a cuminma un asignacion di entrenamento na Lago. Sr. Sitachitt, gerente di "employee relations" na Esso Thailand, lo pasa su asignacion di entrenamento den Departamento di PR/IR.

Siendo un graduado di ingenieria civil di Academia Militar di Thailand, Sr. Sitachitt u cuminza traha cu Esso Thailand na 1967 como gerente asistente di terminal pa productos di azeta.

Na Universidad di Colorado, el ■ haya su grado di Master den administracion di negocio. Antes di yega na Lago, Sr. Sitachitt E completa un asignacion cu Humble su Departamento di Marketing pa Region Oriental na Merca.

Durante su asignacion den exterior di mas o menos un anja, Sr. Sitachitt ta ser acompanjá door di su esposa Wongduen. Nan cuatro yiu muher y un yiu homber a keda na Thailandia (populacion 35,000,000) pa bai school.

Sr. Sitachitt tabata den servicio di Fuerza Aerea Real di Thailand di 1947 pa 1965 y a alcanza rango di colonel. E tabata asistente director di e Division di Mantenimiento di Avion.

Esso Thailand ta opera un refineria di 40,000 bari pa dia cerca di Bangkok den Golfo di Thailand y tambe facilidadnan di ventas den henter pais.



The HDS team became champions during a recent softball tournament at the Lone Palm Stadium between Lago employees and overseas personnel. Here team captain, Joaquin Giel, receives Esso Club trophy from Esso Club chairman Jim Beissel.

Team HDS a bira campeon den e reciente torneo di sofibali na Lone Palm Stadium entre empleadonan di Lago y personal di ultramar. Aki captain di e team, Joaquin Giel, ta recibi e trofeo di Esso Club for di president di Esso Club, Jim Beissel.

#### Four Promotions in Mechanical

(Continued from page 2)

sponsored courses in Materials of Construction, Refinery Chemistry and Process, and Mechanical Design. He also took ■ Non-Destructive Testing course in Cartagena, Colombia in 1967.

Now an Inspection Group head, Dario will be in charge of the group responsible for E.I.S. activities in the Fuels, Utilities and offsite areas, as well as for new construction inspection.

In his leisure hours, Dario likes to read or play soccer. He and his wife, Josefa, have two sons, Rene Dario, 4, and Guido David, 2. On his next vacation, he plans to travel extensively through Colombia.

#### Pete Peterson

Raymond ("Pete") Peterson enrolled in the Lago Vocational School in 1950. After graduating he was assigned to Technical-Engineering as an engineering trainee, advancing to junior engineering assistant "A" in 1960.

Pete was promoted to engineering assistant "A" in 1964. The following year he advanced to engineering technician in Mechanical - Engineering, Equipment Inspection Section.

Pete's experience includes

field engineering work and refinery unit inspection. As an inspection group head he will now be in charge of the group handling Cat Cracking, Light Ends and Treating areas and the EIS Lab. facility.

He has studied a variety of courses, including Materials of Construction, Mechanical Design, Lago Refinery Refractory training, Kepner-Tregoe and the Process Training Program. In Lima, Peru, he attended a course on Corrosion Prevention in 1968, and last year received training on Isotopes for Industrial Radiography in Cleveland, Ohio. Pete is also a volunteer firefighter.

In his spare time, he enjoys swimming, skin-diving and sports, especially football. He also likes photography.

He and his wife Elvira have two daughters, Jessica, 13, Valerie, 8, and ■ son, Gregory, 2½.

Annuitants Die
HENDRIK N. WEVER, died in
Aruba al age 71 on May 28,
1971. He had worked in Recelving a Shipping-Wharves.
JOHN RUSSEL, died at age
57 in Grenada in May 1971.
He had worked in MarineFloating Equipment.



Jim Beissel presents trophy to sub-champion team Macke. Other participants in the tournament were: TOA, Instrument, Esso Research, Parsons and Esso Tigers.



HDS versus TOA in action! HDS contra TOA den accion!

### Vallita Maduro Wins MISS ARUBA Title at Divi Divi Hotel July 3



Vallita Maduro



Cinda Croes



Elizabeth Bruin



Zannette de L'Isle



Evelina Dirksen



Maya Moen

Miss Smiles prize.

Miss Aruba 1971, Vallita Maduro, poses here with her trophies after coronation. She also

From left to right: Elizabeth Bruin, first runner-up (Miss Photogenic); Press representative Boysy Labega; Miss Aruba 1970, Linda Richardson; Milo Croes, Miss Aruba Committee; Faritah Luidens, second runnerup, (Miss Amity).



Faritah Luidens,



Vallita Maduro will represent Aruba in the Minn Universe Contest in Miami on July 25.



Lidia Samuels



Gilda Lamens



Grace Rosel



Glenda Flemming



Jane Pietersz



Iris Kock

# **Ex-Sports Queen Milly Vos Wins Esso Traffic Safety Slogan Contest**

"Give the Highway Your Attention, No More Accidents to Mention" is the winning slogan in the Esso Traffic Safety Slogan Contest for June. This slogan, which was selected from among 700 entries, was submitted by Milly Vos of L.G. Smith Boulevard No. 44.

Miss Vos, who was Aruba Sports Queen in 1969, obtained an entry form and turned in her slogan at the Boulevard Esso Service Station.

The 22-year-old ex-queen selected a waffle baker from among various prizes made available by Esso Netherlands Antilles N.V. This prize was officially presented to her by Esso Dealer Aiky Croes of the Seroe Colorado Esso Service Station during special program on Tele-Aruba on Friday, June 25.

Since the slogan contest was announced as part of the traffic safety campaign sponsored by Esso Netherlands Antilles N.V., early this year, an average of 770 slogans have been received every month.

Forms for submitting slogans are available at all servica stations. Slogans, of not more than ten words, pertaining to traffic safety should be turned in befor the 15th of each month.



"Esso Malacca" on June 28 took the first cargo of 135,000 barrels of C450 low sulfur fuel oil processed by the new HDS units to West Palm Beach for discharging into Humble's tankage.

"Esso Malacca" ariba Juni 28 a hiba ■ promer carga di 135,000 baril di combustible cu contenido abao di azufre refina door di ≡ unidadnan HDS nobo pa West Palm Beach pa ■e≡ deposita den tankinan di Humble Oil.

STANDARD OIL COMPANY (New Jersey)
30 Rockefeller Plaza, Room 1606
New York, New York 10020
Please send me copy (copies) of NEW HORIZONS at the special employee's price of \$7.50 per copy. Make check payable to Standard Oil Company (New Jersey).
I enclose a check for \$
Name
Address
City State Zip Code



Slogan contest winner Milly Vos receives her prize from Esso Dealer Aiky Croes, in the presence of TV commentator Ronny Brete (left) and Esso Marketing's Roro Hernandez during ■ special program on Tele-Aruba.

Ganadora di Iema Milly Vos ta recibi su premio di Esso Dealer Aiky Croes, den presencia di comentarista di TV, Ronny Brete (robez) y Roro Hernandez di Esso Marketing na Tele-Aruba.

## Ex-Reina di Deporte Ta Ganadora Den Concurso di Lema pa Seguridad

"Give the Highway Your Attention, No More Accidents to Mention" (Duna Caminda Grandi Bo Atencion, Pa no Tin Accidente pa Haci Mencion") ta e lema ganador den e concurso di Esso pa Seguridad di Trafico pa Juni. E lema aki, cual a ser scohi for di entre 700 otro, a ser manda aden door di Milly Vos di L. G. Smith Boulevard.

### "New Horizons" Can Now Be Ordered By Employees/Annuitants

"New Horizons", the third volume of the history of Standard Oil Company (New Jersey), covering the period from 1927 to 1950, has been published by Harper & Row. The authors are Henrietta M. Larson, Evelyn Knowlton, and the late Charles S. Popple.

This third volume relates the Jersey Company's development and organization through the depression, World War II and postwar reconstruction.

The first volume, titled "Pioneering" in big business (1882-1911), and the second volume, "The Resurgent Years" (1911-1927), covered the formation and the growth of ■ major industrial company. A very limited supply of these are available.

Lago employees who wish to order a copy of "New Horizons"

Srta. Vos, Reina di Deporte 1969, ≥ haya un formulario y a manda aden su lema na Boulevard Esso Service Station.

E ex-reina di 22 anja di edad, a selecta un "waffle baker" for di entre varios premio disponible door di Esso Nederlandse Antillen N.V. El a recibi esaki oficialmente di Esso Dealer Aiky Croes di Seroe Colorado Servicenter durante un programa special na Tele-Aruba Diabierna, Juni 25.

Desde cu e concurso a ser anuncia como parti di m campanja di seguridad di trafico di Esso Nederlandse Antillen N.V. e anja aki, un promedio di 770 lema m ser recibi tur luna.

Formularionan pa concursa ta obtenible na tur service station. Lemanan, di no mas cu diez palabra, tocante di seguridad di trafico, mester ser entrega no mas laat cu dia 15 di cada luna.

(offered at wholesale price to employees and annuitants) can do so through payroll deduction by filling out m form at the COMPACT Section before August 1, 1971. Materials Division will order the books and distribute them as soon as received.

Annuitants and those employees who wish to handle their own orders can use the coupon at left.